

## *Martha Dustin Boudos*

Martha has held leadership roles in financial services for more than 20 years. During her 18 years at Morningstar, Martha served as the company's Chief Financial Officer for six years, guiding Morningstar through its transition from a private to public company. During her tenure she successfully built the global finance organization, led Morningstar's open-auction initial public offering, and was instrumental in the company's acquisitions.

As Director of Community Relations, Martha developed Morningstar's first community outreach program focusing on employee volunteer opportunities in urban education. The program included a partnership with a Chicago high school that won the city's Best New School Partnership Award in its first year. Early in her career at Morningstar Martha served as a marketing manager for its newly-developed software products. She played a key role in the creation of Morningstar.com, the company's Web site for individual investors and she was responsible for creating Morningstar's retirement advice business. Prior to being named CFO, she served for one year as vice president of human resources.

Before joining Morningstar, Martha held roles as a software developer at Design Options, Inc. and as an asset management analyst for The Boston Company.

Martha serves on the boards of the Illinois Network of Charter Schools and the Network for Teaching Entrepreneurship Chicago. Martha holds a bachelor's degree in political science from Wellesley College and a master's degree in business administration from the Kellogg School of Management at Northwestern University. She was named to the *Crain's* "40 Under 40" list in 2004.