

Yasmin T. Bates-Brown

Yasmin Bates-Brown has applied her leadership skills with both corporate and non-profit organizations in the Chicagoland area for 34 years. She has created, grown and managed large profitable financial business units for Harris Bank, a multi-billion dollar financial institution. She has led Harris through new business start-ups, organizational restructurings, acquisition integrations and rapid growth in challenging communities.

As Executive Vice President, Community Affairs & Economic Development, Bates has managed all of Harris' corporate giving of \$18 MM for 3 years. Additionally, she developed a new area of the bank creating a "best in class" team that successfully leveraged relationships to generate new business for the bank.

As Executive Vice President of Harris Bank's Chicagoland South Division, Bates dramatically grew the division by increasing revenue 14-24% during her tenure. She played a major role in the expansion of the bank's footprint by adding over 50 locations, through start-ups and bank acquisitions. She managed a team of 1700 employees and over \$10 billion in assets.

As President, Harris Chicago Community Bank, Bates grew small business, community development, real estate and consumer loan services throughout Chicagoland to double digit growth. P&L performance of Chicago Community Bank was consistently at the top of the 24 Community Banks list. Her work was lauded in the Chicago Tribune and Crain's Chicago Business.

Bates currently serves on the Board of Blue Cross Blue Shield of Illinois. Her prior **Corporate Board** experience included: Harris Naperville, Harris NWI, Harris New Lenox and Harris Joliet. **Non-profit Board** experience has included the following:

- Girl Scouts of GCNWI
- Glenwood School for Boys and Girls - Secretary
- Ullrich Children's Advantage Network (UCAN)– Presidents Board
- Neighborhood Housing Services (NHS)– Chair, Resource Development Committee
- Metropolitan Planning Council – Co-chair, Housing and Community Development
- Comprehensive Housing Affordability Strategy-Mayoral Appointment
- Fannie Mae National Advisory Board
- Shedd Aquarium

As a business leader, she has earned numerous prestigious community service awards during her career, as well as sustained recognition for leadership abilities. Among these are:

- Crain's Chicago Business, Named in '100 Most Influential' List
- Chicago United's Business Leader's of Color Award
- IL State Treasurer's Office, Smart Women, Smart Money Woman of Excellence

- Boardroom Bound Charter Lifetime Friend

University of Illinois, Urbana, IL - Bachelors of Administration, Business Administration, 1977

University of Western Ontario, Ontario, CA - Advanced Executive Program, 1997

Northwestern University and University of Toronto, Rotman School of Management, Chicago, IL and Toronto, CA - Advanced Leadership Program, 2009