

# Rachel Bishop

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President, Tableware Business Unit, Reynolds Consumer Products

Rachel leads the company's Tableware business unit, which includes both Hefty® brand and private label disposable tableware. This growing business unit includes both insourced and outsourced manufacturing and distribution. In addition, Rachel has responsible for leading the company's Environmental, Social, and Governance (ESG) initiative since the company became public in late January 2020 (NASDAQ: REYN). Rachel was appointed as an independent board member of Sally Beauty Holdings (NYSE:SBH) in 2022.

Rachel joined RCP 2019 from Treehouse Foods, where she led a \$1.4 billion private label snack nut, trail mix and snack bar business as President, U.S. Snacks Division. Her previous roles include senior leadership and strategy positions at Treehouse Foods and Walgreens Boots Alliance. Prior to that, she served as an associate principal at McKinsey & Company where she spent 8 years working on operational improvement and growth initiatives with large consumer companies.

Rachel earned a Ph.D. in Materials Science and Engineering from Northwestern University; a B.S. in Geophysics and a B.S. in Materials Engineering from Brown University. She was a Leadership Greater Chicago fellow in 2011 and has been a member of the Art Institute of Chicago Auxiliary Board and on the Board of Directors of Chicago Run (2012-2016). Currently she is a member of Chicago's Lurie Children's Hospital Foundation Board, and is active in the fundraising programs for Chicago Public School's Lane Technical College Preparatory School and The Beacon Academy.