



Kathleen Carroll

Senior Vice President

And Chief Human Resources Officer

Kathleen Carroll was named Senior Vice President and Chief Human Resources Officer (CHRO) in December 2018. Her responsibilities include aligning and implementing talent and workplace strategies across the enterprise that support a high-performance culture and strengthen the company's brand as an employer of choice.

Kathleen has more than 25 years of experience in leading human resources and organizational strategies to drive business results. Her expertise encompasses end-to-end talent acquisition, learning and development, employment branding, succession planning, compensation and benefits, diversity and inclusion, and related metrics and analytics.

Prior to Grainger Kathleen was with First Midwest Bank, where she served as Executive Vice President and CHRO. Prior to that, she held a number of leadership positions with Aon Corporation, which included Global Head of Talent Acquisition and HR Lead for Mergers and Acquisitions. Kathleen also had management positions with Sprint and PricewaterhouseCoopers, where she began her career in consulting and accounting. Kathleen earned a bachelor's degree in accounting from the University of Missouri and received a master's degree in business administration from Northwestern University's Kellogg School of Management.

She also is a board member of Leadership Greater Chicago and the International Women's Forum Leadership Foundation.

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