

Clare Metcalf

Clare Metcalf leads the Russell Reynolds' Midwest (Chicago and Minneapolis/St. Paul) offices and the Financial Officers Practice for the Americas. She focuses on financial officer assignments across all sectors, working with both public and private companies. In addition to leading significant CFO searches and succession projects, Clare works with CFOs to recruit top talent to their teams to fill key positions and build their talent bench. She is also part of the firm's Board Practice, recruiting executives with strong financial expertise.

Professional Experience

Prior to joining Russell Reynolds Associates, Clare spent thirteen years at a leading global search firm. Her experience there was primarily focused on conducting financial officer searches, and secondarily on Chief Strategy Officer searches in the Consumer Sector and beyond. Prior to this, Clare was with Sears, Roebuck and Co., where she was a Director of eCommerce for sears.com. Her responsibilities included the overall design and launch of the company's consumer electronics category website. Prior to this role, Clare served as Director of Strategy for Sears' retail operations. She also spent several years as a Management Consultant in the Consumer Goods Practice of A.T. Kearney Management Consultants. She began her career as a Compensation Consultant with The Hay Group.

Education

Clare received her Bachelor's Degree, (Hons), in economics and international relations from the University of Pennsylvania and her M.B.A. from the University of Chicago, where she received the George Hay Award in marketing.

Professional Affiliation

Clare is a member of the Economic Club of Chicago and a trustee of the Goodman Theatre.