



Jane DiRenzo Pigott

Jane DiRenzo Pigott is Managing Director of R3 Group LLC and specializes in providing leadership, change and talent consulting to organizations. Her services enhance an organization's competitive edge by allowing the organization to retain, develop and promote its key talent. She approaches leadership, change and inclusion strategically and produces measurable results towards its clients' goals and objectives. Her clients include professional service firms, corporations and family offices.

Before starting R3 Group, Ms. Pigott practiced law for over twenty years, most recently at Winston & Strawn where she served as the Chair of the global Environmental Law practice. At Winston, Ms. Pigott served on the firm's Executive Management Committee, the first woman to do so, and its Compensation Committee. While there, she created and chaired the firm's Diversity Initiative, rendering the firm a leader among its peers and dramatically improving recruitment, retention and promotion of attorneys.

Ms. Pigott is a value-added member of various boards of directors, and currently serves as an independent trustee of Van Eck Funds, Van Eck Worldwide Insurance Trust, Van Eck Funds, Inc. In addition, Ms. Pigott is an active leader in civic organizations. She currently serves as a Life Trustee of the Chicago Symphony Orchestra and sits on its Executive Committee. She is a Trustee of Northwestern University, sits on its Executive and Investments Committees and chairs its Academic Affairs Committee. She serves on the Northwestern Medicine Group Board of Directors and the Northwestern Memorial HealthCare Physician Compensation Subcommittee. She is a board member of the Lyric Opera of Chicago and serves on its Production Sponsorship, Fundraising, and Nominating and Governance Committees. She is a board member of the Ryan Opera Center and serves on its Fundraising and Nominating Committees. She is also a board member of OPERA America.

Ms. Pigott received a BA from the University of Virginia and is a graduate of the University of North Carolina School of Law.