

Jane DiRenzo Pigott

Jane DiRenzo Pigott is Managing Director of R3 Group LLC and specializes in providing leadership, change and talent consulting to organizations. Her services enhance an organization's competitive edge by allowing the organization to retain, develop and promote its key talent. She approaches leadership, change and inclusion strategically and produces measurable results towards its clients' goals and objectives. Her clients include professional service firms, public and private companies and family offices.

Before starting R3 Group, Ms. Pigott practiced law for over twenty years, most recently at Winston & Strawn where she served as the Chair of the global Environmental Law practice. At Winston, Ms. Pigott served on the firm's Executive Management Committee, the first woman to do so, and its Compensation Committee. While there, she created and chaired the firm's Diversity Initiative, rendering the firm a leader among its peers and dramatically improving recruitment, retention and promotion of attorneys.

Ms. Pigott is a value-added member of various boards of directors, and currently serves as an independent trustee and Chair of the Board of the Van Eck mutual funds, a multifaceted hard asset family of funds: Van Eck Funds, Van Eck Worldwide Insurance Trust and Van Eck Funds, Inc. In addition, Ms. Pigott is an active leader in civic organizations. She currently serves as a Life Trustee of the Chicago Symphony Orchestra and sits on its Executive Committee. She is a Trustee of Northwestern University, and sits on its Executive and Alumni Relations and Development Committees. She serves on the Northwestern Medicine Group Board of Directors and the Northwestern Memorial HealthCare Physician Board and Finance Committee. She is a board member of the Lyric Opera of Chicago and serves on its Executive Committee. She is a board member of the Ryan Opera Center and Cedille Records.

Ms. Pigott received a BA from the University of Virginia and is a graduate of the University of North Carolina School of Law.