



THE CHICAGO NETWORK

Connie Duckworth

Founder & CEO

Arzu

Board Membership of Interest

Chicago-based Fortune 1000 Public

Board Member Characteristics

Extensive corporate board Experience -Chairman of ENH -20 years experience in financial services at Goldman Sachs

Company Profile

Social Entrepreneur -Founder/Chairman/CEO, Arzu, Inc (www.arzurugs.org) 501(c)3 employing 750 women weavers in Afghanistan and selling rugs direct to consumer

Functional Expertise

Financial services distribution; compensation; strategic business building; client relationships

Current Professional Experience

Running a start-up business with 25 employees / \$2mm p/l

Prior Professional Experience

Partner and Managing Director of Goldman Sachs -Managed Chicago office of 350 people; headed municipal bond department 250 -Revenues not disclosed

Are you a financial expert?

No

Other Industry Experience

Dealing with State Department; USAID

Public and Private Company Boards

Northwestern Mutual Life, Milwaukee, WI. 4 years; compensation; finance and executive committees
Russell Investment Group, Tacoma, WA. Money management 250 billion/AVM. 2 years; Chairman of compensation committee.
Private -Smurfit Container Corporation

Non-Profit Boards

Evanston Northwestern Healthcare, Chairman of the board; audit; finance; nominating/governance; compensation and executive committees; 10 years -Arzu, Inc., Chairman of the board; 4 years -Global Heritage Fund, Palo Alto, CA, Director; chairman of audit

Professional Associations and Civic Affiliations

Economics club, Executives club, Committee of 200, The Chicago Network, Belizean Grove and Women's Corporate Directorship



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Education and Interests

Wharton 1979 MBA University of Texas 1976 BA. Corporate Governance Training. 4 School age children
International travel