



# Paula Allen-Meares

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**Executive Director, Office of Health Literacy  
University of Illinois at Chicago**

## **Board Membership of Interest**

The following is a comprehensive list reflective of my experiences and interests. (The items are not listed in rank order). I am open to a variety of geographical locations, but given my responsibilities at the University, I would prefer to serve on the board(s) of companies located in the Midwest and on the east coast.

- Corporate Boards
- Retail
- Education
- Government
- Healthcare/Hospital
- Not-for-profit
- Social Services
- Banking

## **Board Member Characteristics**

I have managed a retail store during the time I was completing my graduate studies; worked with the auto industry (GM and Ford Motor Companies); served on non-profit boards such as the W.T. Grant Foundation Board (as a Trustee and chair of the Nomination Committee). I am currently Board Member of the New York Academy of Medicine and member of its Development Committee, etc. I also currently serve as Chair of Section X of the Institute of Medicine (IOM), am a member of the IOM Membership Committee and am a member of the 2010-2011 Sarnat Prize Selection Committee.

I chaired the Health Sciences Committee of the University of Michigan – Ann Arbor and was appointed Dean of the University of Michigan School of Social Work. During my tenure as Dean I raised over \$100M in research funds, built a new facility and met the goals of two fundraising campaigns. I currently serve as Chancellor of the University of Illinois at Chicago, an urban research institution, where I plan to raise \$750M dollars for campus priorities.

Working with Ford and GM increased my understanding of corporate governance, but I am still developing as I work with Baxter International and Abbott National Laboratories. I was recently appointed to the Board of the Civic Consulting Alliance of Chicago, which works to put together pro bono teams of business experts, government leaders, and staff to try and figure out workable and enduring ways to make the city more livable, affordable, and globally competitive.

I have five different gradations of experiences (see section II – C). A few examples of those experiences are: I have restructured compensation of faculty and staff after careful analysis of market variables and compression; I have worked very closely with the risk management team at the University of Michigan, Ann Arbor, and at the University of Illinois at Chicago (UIC); at UIC I have created a committee to minimize medical malpractice and liability issues; I have developed strategic themes and implemented them; Dealt with organized labor and student and faculty unrest and financial crises



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in terms of crisis management; I have also worked to change the culture of organizations to make them more racially and culturally sensitive, given the growing diversity of the U.S.A.

### **Company Profile**

University of Illinois at Chicago

Higher Education

Revenue: \$1.92 Billion

Public University

International Scope

UIC is the largest public research higher education institution in Chicago, with 26,000 students and over 12,000 employees. It is a very diverse institution that receives corporate, foundation, and federal funding in the areas of service, health, and technology.

### **Functional Expertise**

Strategic leadership

Risk Management

### **Current Professional Experience**

Chancellor

CEO of the University of Illinois at Chicago

John Corbally Presidential Professor

Professor, School of Public Health-Division of Community Health Services

Professor, Educational Psychology-College of Education

Professor, Educational Policy Studies-College of Education

Professor, School of Social Work-Jane Addams College of Social Work

### **Prior Professional Experience**

2000-2008: Norma Radin Collegiate Professor of Social Work, School of Social Work, University of Michigan

1993-2008: Dean and Professor, School of Social Work, University of Michigan

1997: Visiting Scholar, School of Social Work, University of Georgia, Athens

1994: Visiting Scholar, School of Social Work, University of South Carolina

1990-1993: Dean and Professor, School of Social Work, University of Illinois at Urbana-Champaign

1992: Visiting Scholar, School of Social Work, University of Texas at Austin

1989-1993: Professor, School of Social Work, University of Illinois at Urbana-Champaign

1989-1990: Acting Dean, School of Social Work, University of Illinois at Urbana-Champaign

1983-1989: Associate Professor, School of Social Work, University of Illinois at Urbana-Champaign

1985-1989: Director, Doctoral Program and MD/PhD Coordinator, School of Social Work, University of Illinois at Urbana-Champaign

1978-1984: Chair, School Social Work Specialization: School of Social Work, University of Illinois at Urbana-Champaign



### **Other Industry Experience**

Publishing – Authored and co-authored many books, including my most recent: Cross-Cultural Research which was published by Oxford University Press in 2010

### **Non-Profit Boards**

Civic Consulting Alliance, Chicago, IL (2010)

Institute of Medicine, National Academy of Sciences (2004-Present)

Sarnat Prize Selection Committee (2010-Present)

Chair, Section X, 2009-Present

Vice Chair Section X, 2007-2009

Member, Membership Committee (2005-Present)

Member, Committee on the Future of Health Care Workforce for Older Americans (2004-Present)

Communities in Schools' (CIS) Leadership Council (2008)

Member, Board of Trustees, W.T. Grant Foundation, New York, NY (1999-2008)

Chair, Nomination Committee

Member, Research Program Committee

Board of Trustees, Nonprofit Enterprise at Work, Ann Arbor, MI, 1996-1998.

Champaign County Child Placement Review Committee, Champaign County Circuit Court, 1985-1993.

Family Service of Champaign County, Board Member, Fall 1988-1989.

Regional Illinois Children's Home and Aid Society Board, 1980-1984.

Children's Home & Aid Society of Illinois and Department of Children and Family Services, Black Adoptions, Urbana, IL, September 1984.

Advisory Board, Ambulatory Care Center, Mercy Hospital, 1981-1982.

Program Committee, Girls Club of Champaign County, 1979-1981.

Board of Directors, Volunteer Action Center of Champaign County, 1978-1980.

Regional Advisory Board, Gifted, 1977-1978.

Planning Committee for Illinois—March of Dimes, Fall 1978.

Chair, Urbana Education Human Relations Director, 1973-1975.

Chair, Committee on Research, Developmental Services of Champaign County, Illinois, Board of Directors, 1973-1975.

### **Are you a financial expert according to SEC guidelines?**

No, but I have a general understanding of accounting principles, requirements of audits, conflict of interest, experience with implementing internal controls, etc. within the contexts of higher education, foundations and other non-profits.

### **Professional Associations and Civic Affiliations**

Commercial Club of Chicago

Economic Club of Chicago

Chicagoland Chamber of Commerce

CEO Council – Chicago United

The Institute of Medicine of the National Academies

National Association of Social Workers

National Association of Deans and Directors of Schools of Social Work (until 2008)



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American Association of University Women  
Association of Black Foundation Executives (ABFE)  
Council on Social Work Education  
School Social Work Association of America (SSWAA)  
Board of Visitors, Pittsburgh School of Social Work, University of Pittsburgh, 2002–present  
University of Southern California, School of Social Work, 2006–present  
Board of Directors – Coalition of Urban Serving Universities (USU), 2010 – present  
American Academy of Social Work and Social Welfare Board (AASWSW), 2009 – present  
The Chicago Network: Connecting Chicago’s Women’s Leaders, 2009 - present  
Emerging Scholars Interdisciplinary Network (ESIN) National Advisory Board, University of Michigan, 2009 – present  
New York Academy of Medicine: Trustee, elected 2007  
Co-Chair, National Advisory Panel (NAP), 2008–present  
Development Committee, 2008–present  
Steering Committee, 2004–present

### **Education And Interest**

B.S., State University of New York at Buffalo, 1969  
M.S.W. (Child Welfare), Jane Addams School of Social Work, University of Illinois at Urbana-Champaign, 1971  
Ph.D. (Social Work and Educational Administration), School of Social Work, University of Illinois at Urbana-Champaign, 1975  
Management Institute Certificate, Harvard University, 1990  
Management of Managers Certificate, School of Business, University of Michigan, 1993